

# Profile Katja Ischebeck

Katja Ischebeck  
Training Consulting Coaching

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## Professional Training

- Graduated Psychologist (Diplom Psychologin), University of Göttingen
- Master Trainer and Master Facilitator, Voss & Partner GmbH
- Licenced Trainer for DISC and Situational Leadership, Voss & Partner
- Gestalttherapy, IGG Wien, Berlin
- NLP Practitioner and Master, institutkutschera, Wien
- NLP Trainer, Robert Dilts, University of Santa Cruz, California
- Business Coach, Robert Dilts, University of Santa Cruz, California
- Virtual classroom trainer qualification
- Wingwave Coach, Besser Siegmund Institut, Hamburg
- Design Thinking Coach, Design Thinking, Berlin

## Professional Experience

- Human Resources Management (Trade, Consulting)
- Consultant, Trainer and Coach for Human Resources Development
- Associate Professor, University Hamburg
- Running own company since 2004

## Focus

- Training
  - Leadership development
  - Presentation and communication
  - Conflictmanagement
  - Intercultural communication
- Train the trainer
- Online Trainings and coachings
- Teambuilding
- Facilitation / workshops
- Coaching
- Career counseling and outplacement
- Development and implementation of HR tools and processes (potentialfeedback, performance appraisals)

## Industries

- Consultancy
- IT / Telecommunication
- Insurance and Finance
- Trade
- Industry
- Logistic
- Media / Internet
- Universities
- Ministeries

## Special Qualification

- English: Coachings, trainings, facilitation, potential assessment, management audits)
- International experiences: Lived more than 2 years in english speaking countries, studies in the USA and Australia, international projects (workshops, coachings, potentialaudits, trainings)
- Intercultural training and working experiences

## What I stand for:

- The values: Respect, clarity und commitment
- Multiple perspectives: Insight, foresight, overview, and the possibility to change perspectives purposefully
- Choices: being aware of one's behaviour and impact, creating new possibilities
- Taking actions substantially