

Profile Katja Ischebeck



Katja Ischebeck
Training Consulting Coaching

Tornberg 8
22337 Hamburg
Fon: +49 40 69668312
Fax: +49 40 69668314
Mail: Katja.Ischebeck@web.de

Professional Training

- Graduated Psychologist (Diplom Psychologin), University of Göttingen
- Master Trainer and Master Facilitator, Voss & Partner GmbH
- Licenced Trainer for DISC and Situational Leadership, Voss & Partner
- Gestalttherapy, IGG Wien, Berlin
- NLP Practitioner and Master, institutkutschera, Wien
- NLP Trainer, Robert Dilts, University of Santa Cruz, California
- Business Coach, Robert Dilts, University of Santa Cruz, California
- Wingwave Coach, Besser Siegmund Institut, Hamburg

Professional Experience

- Human Resources Management (Trade, Consulting)
- Consultant, Trainer and Coach for Human Resources Development
- Associate Professor, University Hamburg
- Running own company since 2004

Focus	<ul style="list-style-type: none"> • Training <ul style="list-style-type: none"> • Leadership development • Presentation and communication • Conflictmanagement • Train the trainer • Teambuilding • Facilitation / workshops • Coaching • Career counseling and outplacement • Development and implementation of HR tools and processes (potentialfeedback, performance appraisals)
Industries	<ul style="list-style-type: none"> • Consultancy • IT / Telecommunication • Insurance and Finance • Trade • Industry • Logistic • Media / Internet
Special Qualification	<ul style="list-style-type: none"> • English: Coachings, trainings, facilitation, potential assessment, management audits) • International experiences: Lived more than 2 years in english speaking countries, studies in the USA and Australia, international projects (workshops, coachings, potentialaudits, trainings)

What I stand for:

- The values: Respect, clarity und commitment
- Multiple perspectives: Insight, foresight, overview, and the possibility to change perspectives purposefully
- Choices: being aware of one's behaviour and impact, creating new possibilities
- Taking actions substantially